

EMPLOYMENT OPPORTUNITY



Dnaagdawenmag Binnoojiiyag
CHILD & FAMILY SERVICES
Dnaagdawenmag
Binnoojiiyag Child & Family
Services
517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6
Toll Free: 1-844-523-2237

POSITION TITLE:	WEST/CENTRAL - HEALTH NURSE (1 YEAR CONTRACT)
DEPARTMENT:	SUPPORT SERVICES
REPORTS TO:	DIRECTOR OF SUPPORT SERVICES & ADMINISTRATION
LOCATION(S):	BARRIE OFFICE (SUPPORTING WEST AND CENTRAL REGION)
POSTING DATE:	JUNE 30,2020
CLOSING DATE:	JULY 14, 2020

Purpose of the Position:

Reporting to the Director of Support Services and Administration, the Health Nurse is responsible for providing nursing assessments and interventions for infants, children and youth in a community-based setting.

RESPONSIBILITIES

- Conducts nursing assessments that may include physical assessment, obtaining health history from client and/or parents or worker with the ability to triage according to priority, and review of files.
- Visits infants, children, youth and families in home environment to assess the physical condition of the children, the caretaking skills of the parent, and secures information from sources such as the family doctor, hospital, public health, etc. to clarify the situation.
- Reviews and evaluates information obtained and assesses family's capacities to care adequately for infants, children and youth.
- Performs prescribed nursing procedures such as: ear syringing, dressing changes, suture/staple removal; immunizations, dispenses prescribed medications; can work under medical directives in absence of a physician.
- Prepares medical summaries for adopted and discharged children/youth.
- Identifies and provides authorized workers with information, teachings and resources that support the medical and physical assessments of infants, children and youth including environmental assessments of other settings (i.e. alternative care homes, group homes, etc.) ensuring both medical protocols and physical environments are being met.
- Completes documentation as required fulfilling expectations of the Organization, the College of Nurses of Ontario (CNO), and any relevant legislation.
- Provides consultation to staff, resource families, caregivers and clients regarding health issues (including mental health), medications prescribed by community physicians, management of abnormal behaviours (e.g. feeding and sleeping patterns), application of relevant legislation as it applies to consent to treatment and administration of psychotropic medication.

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- Provides training to workers and resource families both formally and informally.
- Acts in accordance with and incorporates the Organizations Standards of Conduct, Oath of Confidentiality, Anti-Oppression/Anti-Racism, Harassment & Discrimination policies, etc.

POSITION REQUIREMENTS

Preferred Requirements:

- Registered Nurse with the College of Nurses of Ontario; AND
- A minimum of three (3) years of nursing experience in a hospital, community or public health setting with pediatric, emergency, or outpatient clinic experience; OR
- An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.
- Experience in working with culturally appropriate service models for First Nations, Inuit and Métis peoples.

Knowledge Requirements:

- Demonstrated skill in applying and modifying the principles, methods, and techniques of professional nursing to provide on-going patient care.
- Demonstrated clinical nursing skills with advanced assessment skills.
- Working knowledge of community health nursing theory including immunization, mental health and addictions, communicable diseases and practice within a client/family-centered approach.
- Demonstrated case management, teaching/training, clinical support and consultation skills.
- Applied knowledge of infant/child/youth growth and development including mental health.
- Commitment to understanding and supporting the Organization's service delivery model and regional protocols.
- Demonstrated ability to identify community needs, plan community-based services and prepare written reports utilizing relevant research and data.
- Commitment to providing services in ways that respect First Nation, Inuit and Métis cultural and spiritual practices.
- Commitment to providing services in the cultural context of extended family and community involvement.
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary Helpers.
- Demonstrate knowledge of all relevant legislation including but not limited to the Child, Youth & Family Services Act especially Part X, Youth Criminal Justice Act, Mental Health Act, Ontario Labour Code, Employment Standards Act, Human Rights Code, Occupational Health and Safety Act and other relevant legislation.
- Knowledge of treatment theories for the assessment, planning and development of treatment services.
- A solid understanding of and sensitivity to the experiences of First Nations, Inuit and Métis peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

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Ability Requirements:

- Effective written and verbal communication skills.
- Excellent organizational and administrative skills.
- Competence in problem-solving and conflict resolution.
- Demonstrated skill in establishing and maintaining effective working relationships with clients and caregivers.
- Demonstrated proficiency with various software packages including but not limited to word processing, database and/or spreadsheet applications.
- Demonstrate excellent analytical skills in order to evaluate program needs and results.
- Demonstrated ability to meet deadlines through organization and prioritization of a variety of competing and urgent demands.
- Demonstrated ability to write clear and concise reports/documentation that reflect standards and legislative requirements as well as policies and standards.
- Demonstrated ability to work independently and cooperatively within a team setting including eliciting the co-operation of others.
- Demonstrated strong communication skills, both verbal and written.
- Proven ability to handle crises in a calm manner.

Mandatory Requirements:

- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.
- Must be willing to work flexible hours including weekends, evenings and holidays as required.

Salary Range:

- \$ 71,015.00 - \$ 86,981.00, depending on qualifications and experience.

To Apply:

- Please email the following to careers@binnoojiyag.ca
 - Application for Employment (available at www.binnoojiyag.ca).
 - Please indicate preferred location in your application.
 - Cover letter and Resume (include 3 work related references).
 - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiyag First Nations are encouraged to apply.